

LABOR CATEGORIES AND RATES

B.1 Discounts

Labor rates included in the CSC GSA IT Schedule are discounted by 10% under this BPA. This represents the minimum discount that will be applied at the task order level.

B.2 GSA Labor Categories and Discounted Rates

Labor category definitions are included in the CSC GSA Schedule. The labor categories and rates applicable to this BPA, inclusive of discounts and fees, are shown below:

GSA Labor Categories	DISCOUNTED RATES					CONTRACTOR SITE RATES				
	Discounted Rates for 4/1/2004 3/31/2005	Discounted Rates for 4/1/2005 3/31/2006	Discounted Rates for 4/1/2006 3/31/2007	Discounted Rates for 4/1/2007 3/31/2008	Discounted Rates for 4/1/2008 3/31/2009	Discounted Rates for 4/1/2004 3/31/2005	Discounted Rates for 4/1/2005 3/31/2006	Discounted Rates for 4/1/2006 3/31/2007	Discounted Rates for 4/1/2007 3/31/2008	Discounted Rates for 4/1/2008 3/31/2009
Project Manager	\$96.29	\$99.67	\$103.15	\$106.76	\$110.49	\$99.17	\$102.65	\$106.24	\$109.95	\$113.81
Quality Assurance Manager	\$71.56	\$74.06	\$76.66	\$79.34	\$82.13	\$75.63	\$78.27	\$81.01	\$83.84	\$86.78
Quality Assurance Analyst	\$41.96	\$43.43	\$44.95	\$46.52	\$48.15	\$44.33	\$45.88	\$47.49	\$49.16	\$50.88
ADP Project Control Specialist	\$34.43	\$35.64	\$36.89	\$38.18	\$39.51	\$36.45	\$37.72	\$39.04	\$40.41	\$41.82
ADP Administration Specialist	\$28.26	\$29.26	\$30.29	\$31.35	\$32.45	\$31.42	\$32.53	\$33.67	\$34.85	\$36.07
Senior Functional Analyst	\$77.48	\$80.20	\$83.01	\$85.91	\$88.92	\$81.28	\$84.13	\$87.08	\$90.13	\$93.28
Functional Analyst	\$61.74	\$63.90	\$66.14	\$68.45	\$70.85	\$65.47	\$67.75	\$70.12	\$72.58	\$75.11
Principal Systems Architect	\$109.07	\$112.89	\$116.83	\$120.92	\$125.15	\$112.05	\$115.97	\$120.03	\$124.24	\$128.58
Principal Information Engineer	\$85.58	\$88.57	\$91.67	\$94.89	\$98.21	\$97.67	\$101.09	\$104.63	\$108.29	\$112.08
Senior Information Engineer	\$70.60	\$73.07	\$75.63	\$78.27	\$81.01	\$80.17	\$82.98	\$85.88	\$88.88	\$92.00
Senior Computer Systems Analyst	\$63.47	\$65.70	\$68.00	\$70.37	\$72.84	\$66.72	\$69.06	\$71.47	\$73.97	\$76.56
Computer Systems Analyst	\$36.73	\$38.01	\$39.34	\$40.72	\$42.14	\$39.31	\$40.70	\$42.11	\$43.59	\$45.12
Senior Application Engineer	\$82.55	\$85.44	\$88.43	\$91.52	\$94.73	\$85.51	\$88.50	\$91.60	\$94.81	\$98.13
Applications Engineer	\$72.56	\$75.10	\$77.72	\$80.44	\$83.26	\$76.06	\$78.72	\$81.48	\$84.33	\$87.28
Applications Programmer	\$45.13	\$46.71	\$48.35	\$50.04	\$51.80	\$47.47	\$49.12	\$50.84	\$52.62	\$54.47
Junior Application Programmer	\$35.47	\$36.71	\$37.99	\$39.32	\$40.70	\$37.53	\$38.84	\$40.20	\$41.61	\$43.07
Senior Database Management Specialist	\$76.93	\$79.62	\$82.40	\$85.28	\$88.27	\$81.29	\$84.14	\$87.08	\$90.14	\$93.29
Database Management Specialist	\$57.14	\$59.15	\$61.22	\$63.36	\$65.57	\$60.39	\$62.51	\$64.69	\$66.96	\$69.30
Data Entry Clerk	\$19.72	\$20.40	\$21.11	\$21.85	\$22.62	\$22.01	\$22.79	\$23.57	\$24.40	\$25.25
Computer Operations Manager	\$42.41	\$43.89	\$45.43	\$47.03	\$48.67	\$44.83	\$46.40	\$48.02	\$49.71	\$51.44
System Administrator	\$35.25	\$36.50	\$37.76	\$39.09	\$40.46	\$37.76	\$39.09	\$40.46	\$41.88	\$43.34
System Operator	\$28.88	\$29.89	\$30.93	\$32.01	\$33.13	\$31.74	\$32.86	\$34.01	\$35.20	\$36.43
Senior Training Specialist	\$43.71	\$45.23	\$46.82	\$48.46	\$50.15	\$46.13	\$47.75	\$49.41	\$51.14	\$52.93
Training Specialist	\$32.29	\$33.43	\$34.59	\$35.80	\$37.05	\$34.70	\$35.92	\$37.18	\$38.48	\$39.83
Help Desk Manager	\$44.12	\$45.66	\$47.26	\$48.92	\$50.63	\$47.71	\$49.37	\$51.10	\$52.89	\$54.75
Help Desk Specialist	\$35.08	\$36.32	\$37.58	\$38.90	\$40.26	\$38.78	\$40.14	\$41.54	\$43.00	\$44.51
Hardware Specialist	\$36.21	\$37.48	\$38.78	\$40.14	\$41.54	\$38.64	\$40.00	\$41.39	\$42.84	\$44.34
Senior Hardware Installation Technician	\$36.95	\$38.24	\$39.58	\$40.97	\$42.40	\$39.41	\$40.79	\$42.21	\$43.69	\$45.22
Hardware Draftsman	\$29.89	\$30.93	\$32.02	\$33.15	\$34.31	\$32.63	\$33.78	\$34.96	\$36.18	\$37.45
Network Draftsman	\$29.82	\$30.85	\$31.93	\$33.05	\$34.21	\$32.86	\$34.02	\$35.20	\$36.43	\$37.71
Communications Network Manager	\$40.33	\$41.73	\$43.20	\$44.71	\$46.28	\$42.79	\$44.29	\$45.83	\$47.43	\$49.09
Communications Specialist	\$35.96	\$37.22	\$38.52	\$39.87	\$41.27	\$38.35	\$39.69	\$41.09	\$42.53	\$44.01
Princ. Business Process Reengineering Spec.	\$89.44	\$92.57	\$95.81	\$99.17	\$102.65	\$93.71	\$96.98	\$100.38	\$103.89	\$107.52
Sr. Business Process Reengineering Spec.	\$68.29	\$70.68	\$73.16	\$75.73	\$78.37	\$71.55	\$74.05	\$76.65	\$79.34	\$82.12
Documentation Specialist	\$23.33	\$24.14	\$24.98	\$25.86	\$26.77	\$24.88	\$25.75	\$26.65	\$27.59	\$28.55
Technical Writer/Editor	\$35.30	\$36.54	\$37.82	\$39.14	\$40.51	\$37.33	\$38.63	\$39.99	\$41.39	\$42.84
Senior Computer Security Systems Specialist	\$60.35	\$62.46	\$64.65	\$66.91	\$69.25	\$63.38	\$65.60	\$67.90	\$70.27	\$72.73
Computer Security Systems Specialist	\$43.42	\$44.93	\$46.50	\$48.13	\$49.82	\$46.03	\$47.64	\$49.30	\$51.03	\$52.81
Administrative Graphics Specialist	\$24.73	\$25.61	\$26.50	\$27.42	\$28.39	\$28.44	\$29.43	\$30.47	\$31.53	\$32.63
Electronic Meeting Facilitator	\$74.37	\$76.98	\$79.67	\$82.46	\$85.35	\$74.37	\$76.98	\$79.67	\$82.46	\$85.35
Electronic Meeting Technographer	\$26.88	\$27.82	\$28.79	\$29.80	\$30.84	\$28.76	\$29.77	\$30.81	\$31.89	\$33.00
Student Application Programmer	\$33.07	\$34.22	\$35.42	\$36.66	\$37.94	\$39.02	\$40.38	\$41.80	\$43.26	\$44.78
Learning Architect	\$71.10	\$73.59	\$76.17	\$78.83	\$81.59	\$77.53	\$80.24	\$83.05	\$85.96	\$88.97
Instructional Designer	\$57.58	\$59.60	\$61.69	\$63.85	\$66.08	\$64.02	\$66.27	\$68.58	\$70.98	\$73.47
Technical Trainer Sr	\$82.63	\$85.52	\$88.52	\$91.61	\$94.82	\$89.06	\$92.18	\$95.40	\$98.74	\$102.20
Technical Trainer	\$68.88	\$71.29	\$73.78	\$76.37	\$79.04	\$75.31	\$77.94	\$80.68	\$83.50	\$86.43
Web Architect	\$107.25	\$111.02	\$114.89	\$118.92	\$123.08	\$113.69	\$117.67	\$121.79	\$126.05	\$130.46
Web Designer	\$79.13	\$81.90	\$84.76	\$87.73	\$90.80	\$85.56	\$88.55	\$91.66	\$94.86	\$98.18
Data Communications Manager	\$104.14	\$107.78	\$111.56	\$115.47	\$119.51	\$122.37	\$126.66	\$131.09	\$135.68	\$140.43
Voice Communications Manager	\$104.14	\$107.78	\$111.56	\$115.47	\$119.51	\$118.91	\$123.07	\$127.38	\$131.83	\$136.45
Communication Analyst, Sr	\$80.45	\$83.26	\$86.18	\$89.19	\$92.31	\$94.54	\$97.85	\$101.27	\$104.81	\$108.49
Communication Analyst, Inter	\$66.35	\$68.67	\$71.07	\$73.56	\$76.13	\$77.22	\$79.93	\$82.73	\$85.63	\$88.62
Cable Installer	\$45.04	\$46.61	\$48.25	\$49.94	\$51.69	\$51.47	\$53.27	\$55.14	\$57.07	\$59.07
Communications Installer, Sr	\$62.20	\$64.37	\$66.62	\$68.95	\$71.36	\$68.63	\$71.03	\$73.52	\$76.10	\$78.76
Communications Installer, Inter	\$49.64	\$51.38	\$53.18	\$55.04	\$56.97	\$57.72	\$59.74	\$61.83	\$63.99	\$66.23
Communications Installer, Assoc	\$42.00	\$43.48	\$44.99	\$46.57	\$48.20	\$48.45	\$50.14	\$51.89	\$53.71	\$55.59

GSA Labor Categories	GOVERNMENT RATES					CONTRACTOR SITE RATES				
	Discounted Rates for 4/1/2004	Discounted Rates for 4/1/2005	Discounted Rates for 4/1/2006	Discounted Rates for 4/1/2007	Discounted Rates for 4/1/2008	Discounted Rates for 4/1/2004	Discounted Rates for 4/1/2005	Discounted Rates for 4/1/2006	Discounted Rates for 4/1/2007	Discounted Rates for 4/1/2008
	3/31/2005	3/31/2006	3/31/2007	3/31/2008	3/31/2009	3/31/2005	3/31/2006	3/31/2007	3/31/2008	3/31/2009
Software Engineer I	\$33.08	\$34.24	\$35.43	\$36.68	\$37.96	\$40.46	\$41.87	\$43.34	\$44.87	\$46.43
Software Engineer II	\$41.27	\$42.71	\$44.21	\$45.76	\$47.36	\$49.36	\$51.08	\$52.87	\$54.72	\$56.64
Software Engineer III	\$50.72	\$52.50	\$54.34	\$56.24	\$58.21	\$58.98	\$61.04	\$63.17	\$65.39	\$67.67
Project Analyst I	\$37.25	\$38.55	\$39.90	\$41.29	\$42.74	\$52.61	\$54.45	\$56.35	\$58.32	\$60.36
User Services Specialist I	\$23.80	\$24.63	\$25.50	\$26.39	\$27.32	\$33.61	\$34.78	\$35.99	\$37.25	\$38.56
User Services Specialist II	\$25.56	\$26.46	\$27.38	\$28.33	\$29.32	\$36.09	\$37.36	\$38.66	\$40.01	\$41.42
User Services Specialist V	\$57.52	\$59.53	\$61.61	\$63.77	\$66.01	\$81.18	\$84.03	\$86.97	\$90.01	\$93.16
Computer System Installation Specialist	\$55.73	\$57.68	\$59.70	\$61.79	\$63.95	\$78.67	\$81.41	\$84.28	\$87.23	\$90.28
Lead Installation Engineer	\$75.23	\$77.86	\$80.60	\$83.41	\$86.33	\$94.82	\$98.14	\$101.57	\$105.12	\$108.80
Senior Network Engineer	\$63.19	\$65.40	\$67.69	\$70.06	\$72.50	\$76.27	\$78.93	\$81.69	\$84.56	\$87.52
Data Base Specialist	\$59.78	\$61.88	\$64.04	\$66.28	\$68.60	\$75.92	\$78.58	\$81.33	\$84.18	\$87.12
Network Engineer	\$53.60	\$55.48	\$57.41	\$59.42	\$61.50	\$66.59	\$68.93	\$71.34	\$73.84	\$76.42
Engineering Aide	\$21.41	\$22.16	\$22.93	\$23.73	\$24.56	\$23.71	\$24.53	\$25.40	\$26.29	\$27.21
Senior Technician Assistant	\$28.47	\$29.47	\$30.50	\$31.57	\$32.68	\$35.11	\$36.34	\$37.62	\$38.93	\$40.29
Technician Assistant	\$19.07	\$19.75	\$20.43	\$21.14	\$21.88	\$23.19	\$23.99	\$24.84	\$25.71	\$26.61
Enterprise Resource Planning (ERP)										
Principal Industry/Functional Area Expert	\$240.28	\$248.69	\$257.39	\$266.40	\$275.72	\$253.47	\$262.34	\$271.52	\$281.03	\$290.86
Senior Industry/Functional Area Specialist	\$189.38	\$196.00	\$202.87	\$209.97	\$217.32	\$223.49	\$231.31	\$239.40	\$247.78	\$256.46
Principal ERP Product Expert	\$269.37	\$278.79	\$288.56	\$298.66	\$309.11	\$282.88	\$292.78	\$303.03	\$313.63	\$324.61
Senior ERP Product Specialist	\$215.49	\$223.03	\$230.84	\$238.92	\$247.28	\$227.75	\$235.71	\$243.96	\$252.50	\$261.34
Principal ERP Business/Architectural Expert	\$269.37	\$278.79	\$288.56	\$298.66	\$309.11	\$282.88	\$292.78	\$303.03	\$313.63	\$324.61
Senior ERP Business/Architectural Specialist	\$188.54	\$195.16	\$201.98	\$209.04	\$216.36	\$199.30	\$206.27	\$213.49	\$220.96	\$228.69
Senior ERP Analyst/Designer	\$188.54	\$195.16	\$201.98	\$209.04	\$216.36	\$199.30	\$206.27	\$213.49	\$220.96	\$228.69
ERP Analyst/Designer	\$150.84	\$156.12	\$161.59	\$167.24	\$173.09	\$159.44	\$165.01	\$170.78	\$176.76	\$182.94
Senior ERP Modeler/Developer	\$188.54	\$195.16	\$201.98	\$209.04	\$216.36	\$199.30	\$206.27	\$213.49	\$220.96	\$228.69
ERP Modeler/Developer	\$134.69	\$139.40	\$144.28	\$149.33	\$154.56	\$142.34	\$147.33	\$152.49	\$157.82	\$163.35
INFOSEC										
Principal INFOSEC Consulting Engineer	\$215.49	\$223.03	\$230.84	\$238.92	\$247.28	\$227.75	\$235.71	\$243.96	\$252.50	\$261.34
Senior INFOSEC Consulting Engineer	\$188.54	\$195.16	\$201.98	\$209.04	\$216.36	\$199.30	\$206.27	\$213.49	\$220.96	\$228.69
INFOSEC Development Engineer	\$144.25	\$149.30	\$154.53	\$159.94	\$165.54	\$144.25	\$149.30	\$154.53	\$159.94	\$165.54
Senior INFOSEC Systems Specialist	\$96.17	\$99.53	\$103.01	\$106.62	\$110.36	\$96.17	\$99.53	\$103.01	\$106.62	\$110.36
INFOSEC Systems Technical Specialist	\$75.43	\$78.07	\$80.80	\$83.63	\$86.55	\$79.71	\$82.50	\$85.38	\$88.37	\$91.47
Senior Business Analyst	\$115.41	\$119.45	\$123.62	\$127.95	\$132.44	\$115.41	\$119.45	\$123.62	\$127.95	\$132.44
Senior INFOSEC Applications Developer	\$115.41	\$119.45	\$123.62	\$127.95	\$132.44	\$115.41	\$119.45	\$123.62	\$127.95	\$132.44

B.3 GSA Schedule

CSC's GSA IT Schedule GS-35F-4381G may be viewed at:

<http://www.csc.com/industries/government/mds/mds1/13.shtml>